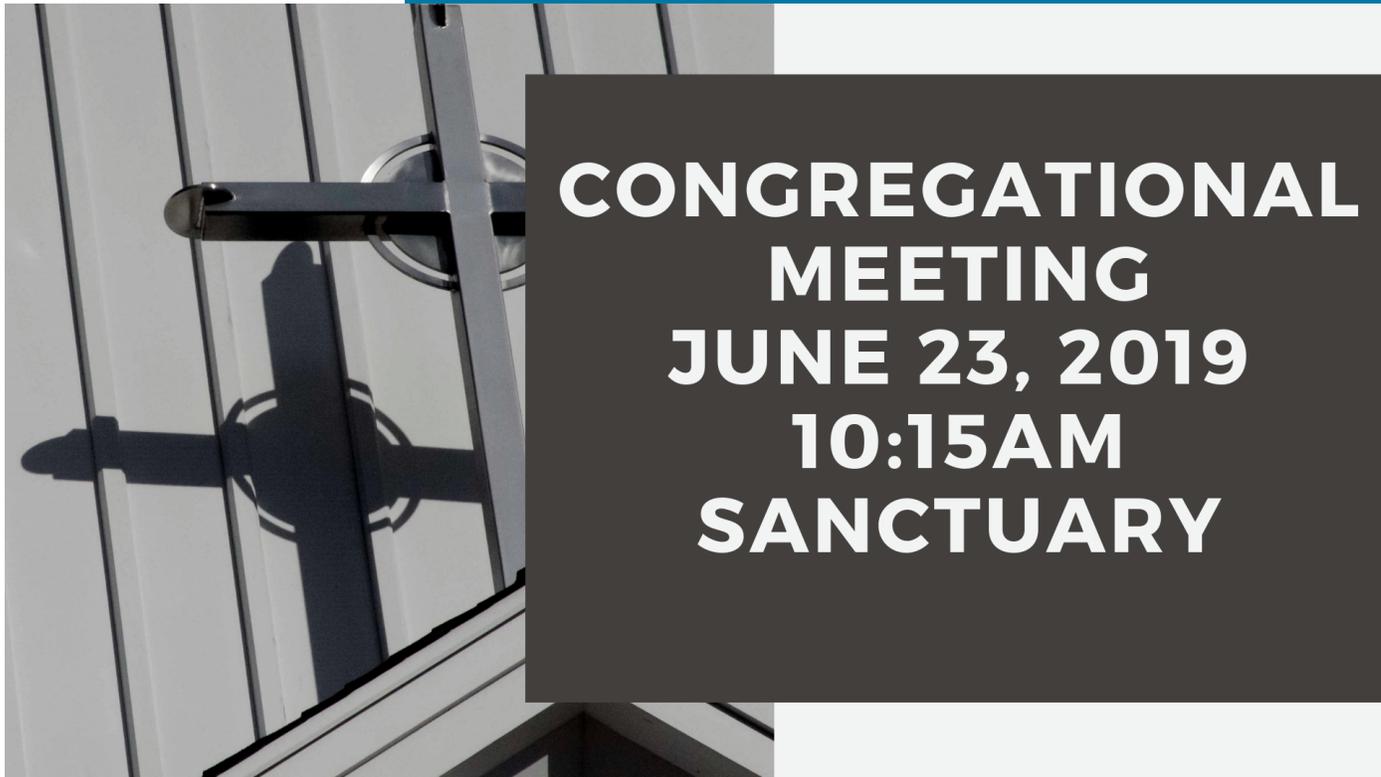




CANDIDATES FOR THE PASTOR NOMINATING COMMITTEE (PNC)



**CONGREGATIONAL
MEETING
JUNE 23, 2019
10:15AM
SANCTUARY**



What is the Pastor Nominating Committee and Why Are We Doing This?

On April 28, Pastor Pete James announced his retirement effective no later than the end of 2020. Since that time, VPC's Nominating Committee has worked hard to assemble a slate of 9 people to be considered for the Pastor Nominating Committee (PNC). The PNC comprises representatives from the congregation who will conduct the search for a new head pastor to lead VPC.

On May 19, the congregation was invited to attend one of three informational meetings and to submit recommendations for the PNC. One-hundred, forty-seven recommendations were received resulting in 83 unique names of individuals eligible to serve. Over the course of the past three weeks, the nominating committee met for 9 hours and spent countless hours in personal prayer and intentional discernment to try to assemble the best slate of candidates from this large list of outstanding recommendations. At a congregational meeting on June 23, 2019, members will elect and commission the PNC to begin the search process which will culminate in bringing a recommendation for the new head pastor to the congregation for vote.

The PNC consists of nine members from which one will be chosen as Chair by the members of the committee. Candidates for the PNC must be members of VPC and not currently on staff. Service on the PNC may require a commitment of weekly meetings for up to two years in addition to personal time reading resumes, making phone calls, listening to sermons, conducting interviews, traveling to other churches, and other related activities.

The most valuable resources the PNC has at their disposal are the spiritual resources of scripture and prayer. These should be employed frequently in both personal and corporate settings as a vital part of listening for God's direction throughout the performance of the following tasks:

- Prepare Ministry Information Form (MIF) for approval by VPC Session and Committee on Ministry (COM) of the Presbytery.
- Obtain the approved position description, salary ranges, and benefits provided by the Presbytery.
- Prepare an advertisement that HR will use to announce the position.

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- Develop criteria to be used for review and assessment of candidates; maintain a file of documents produced during the search.
 - Review resumes and assess candidates.
 - Notify via a rejection letter those candidates not selected for an interview.
 - Conduct 2–4 interviews by phone and/or Skype before inviting top candidates for an in-person interview. (Reference checks will be completed prior to any in-person interview.)
 - Receive approval by the COM Administrator of final candidate(s).
 - Interview the final candidate(s) in person and hear them preach.
 - Present the final candidate(s) to the Senior Leadership Team for interview(s).
 - Choose a final candidate, and negotiate the Terms of Call with the candidate.
 - Submit the proposed Terms of Call to COM Administrator and Congregational Transitions Commission for preliminary review.
 - Inform the final candidate of the Terms of Call. The candidate's acceptance of the offer is followed by a request to the COM Administrator for an examination of the candidate.

At the conclusion of this activity, when the PNC is ready to present the final candidate to the congregation for a vote, VPC's session will call a congregational meeting to approve the candidate and the Terms of Call.

This information can also be found at <http://viennapres.org/pnc>. Any questions may be emailed to pnc@viennapres.org.

Chris Dowell

Chris and his wife, Holly, have been members of Vienna Presbyterian Church for 12 years. Chris has been active in many ministry areas including ten years teaching Sunday school for children ages 3-K, seven years on the Staff Committee, six years on the Finance Committee, Three years on Session as a Ruling Elder, and eight years as a Stephen Minister. Holly has been a member of the Sanctuary Choir and Hand Bell Choir since joining VPC, and is currently serving as President of the Choir. Chris and Holly have been married for 46 years and have four adult children and five grandchildren.



Teri Dungan



In 2000, Teri and her husband, Tom, joined VPC. Their three children, Thomas (24), Matthew (21) and Megan (18), were all confirmed at VPC and have participated in children's ministry and SMPs.

Mothers' Support Groups and Women's Bible studies drew Teri in to a deeper sense of involvement within the church. Teri was commissioned as a Stephen Minister in 2011, and now serves as a Stephen Leader. In 2013, Teri started her Growing Your Soul journey and also serves as a GYS leader. Teri feels it would be an honor and a joy to prayerfully serve on this Committee.

John Hall



John and his wife, Donna, were members of Pete James' first new members class in 1979, and have been active members ever since. The Halls have two adult children and three grandchildren. John has served two terms on Session and has acted as liaison between Session and the College of Elders. He is currently a member of a couples and a men's small group, and has been active in VPC's "Growing Your Soul" ministry and Great Banquet weekends. John is continuously involved in VPC's prayer life and remains committed to local and international missions. He is excited about being a part of the PNC and ensuring our faith community's legacy as a united, Word-driven part of the Body of Christ living out the Gospel in Vienna, Northern Virginia, and "to the uttermost parts of the earth"!

Megan Gerbracht

Megan Gerbracht is a clinical psychologist who joined the VPC family four years ago with her husband Tim, and two elementary school-aged daughters, Sophie & Leah. She has enjoyed participating in the Sanctuary Choir, teaching Sunday school, and providing children's messages on Sunday mornings. She is a board member and church liaison for our mission partner, the Northern Virginia Human Trafficking Initiative where she engages in community awareness, advocates for those impacted, and volunteers her time providing therapy to sex-trafficking victims. Megan will also be participating in her first summer mission project at VPC as she heads to Bulgaria to help train local pastors on the church's call to respond to human trafficking. She is honored and excited to serve on the Pastor Nominating Committee and to prayerfully help discern whose heart God is preparing to become our next Senior Pastor.



Yvonne Malloy



Yvonne has been active in VPC for more than 20 years as an ESOL teacher, small group leader, Gospel Project storyteller, Stephen Minister and member of the GriefShare leadership team. She served as a lead teacher in the children's ministry, two terms as a Deacon (including being Deacon moderator), participated in Renewing Prayer, Growing Your Soul, and other leadership trainings at VPC. As a single, never married, African-American woman, Yvonne brings great diversity of perspective. She has strong people-managing skills, attention to detail, and negotiating and organizing skills. Most importantly, Yvonne offers a prayerful servant heart, a love for people, dedication to VPC, and a commitment to its mission and future. She has great hopes for the future of our church and would be honored to assist on a team searching for our next senior pastor.

Ryan Seckinger

Ryan Seckinger and his wife, Stephanie live in Fairfax Station and have been members of VPC since 2011. They have three children: Lizzy (13), Ruth (11), and James (8) who are active in youth and children's ministries. Ryan has enjoyed serving with the worship team on Sunday mornings, in children's and youth ministries, and on several church committees. Both Great Banquet and Growing Your Soul have had a big impact on his spiritual growth over the past years. Growing up, Ryan's father was a pastor and served churches both in the US and overseas. Ryan is excited to bring this perspective to the PNC in seeking discernment during this important process.



Rachel Thompson



Rachel Thompson has been attending VPC since 2001 and has served on multiple committees within the church addressing issues ranging from childcare to worship planning. She was on the leadership team of the Ignite initiative and an Elder on Session. She attended the Great Banquet and has served on multiple teams supporting others in those weekends of spiritual renewal. As one of the accompanists for the youth choir, she finds her place in music ministry as one of the most lasting and rewarding avenues to serve the Lord and serve the people. Rachel is married to Scott and they have two sons, Josh and Zack, who are rising 7th and 6th graders, respectively. She is a music therapist who works mainly with adults with dementia and regularly plays piano for vocal and instrumental students within and outside of local schools.

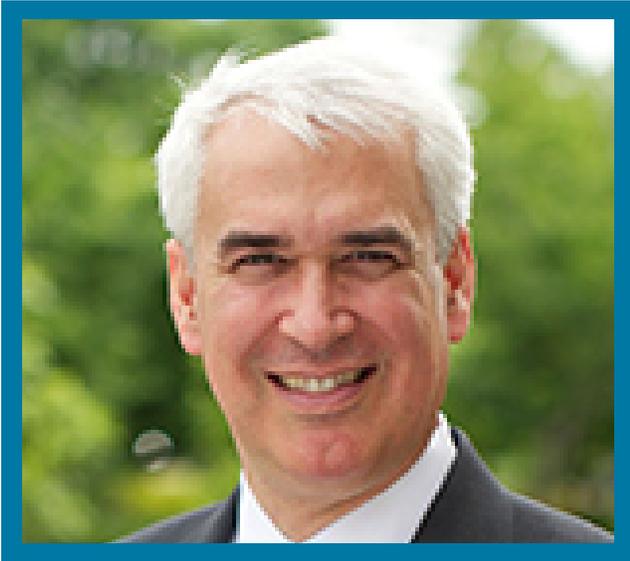
Beth Webster

Beth Webster begins each day by having "java with Jesus," recognizing that Scripture and prayer are essential to grow in her relationship with God. She also loves to build relationships with people over a cup of coffee! Beth is passionate about studying and teaching God's Word and has been actively involved, including various leadership roles, in Community Bible Study for 16 years.

Beth and her husband, Rick, have called VPC their church home for 30 years. Along with their children Lindsay (23) and Brady (20), they have invested in the life of their church family in many ways. Currently, Beth serves in Children's Ministries (Bridges to Worship), in Student Ministries (PM girls' small group), on the Marriage Ministry team, and on Session. This summer Beth will be serving on the Mexico and Local Mission Projects.



Dan Wright



Dan and his wife, Guowei, have been members of VPC for 18 years, and they have four children: Margaret, Jon, Peter and James. He is the son of parents who have been in ministry for 65 years (Presbyterian pastor). Dan has been a follower of Christ since childhood and at VPC has been active in many ministry areas including ruling Elder on Session, youth boy's small group leader, and a regular Sunday school participant. He has for three decades been committed to a small group of men in fellowship. He has a PhD in Chinese political economy, Johns Hopkins university SAIS, and an MDiv from Fuller Theological Seminary.

Dan has a life-time call to China and is currently the Founder and CEO of GreenPoint, a strategic advisory firm that provides counsel to decision-makers (corporate and non-profit leaders) on China strategy.



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